

Free Employee Engagement Survey Template

Here is a short 10-question template that is meant for any organization in any industry. Regardless of your size or structure, these 10 questions should be useful for your business.

Instructions: Please fill out this survey to the best of your ability. ABC Company will be using this survey to create benchmarks and identify areas that we can improve as a company. The survey is anonymous and the data will only be used for this purpose. Please feel free to write in commentary as well, the more detail or ideas provided the better.

Please note that for all questions, the following scale applies:

- 1 = not at all/never/no/poor
- 2 = rarely/probably not/not great
- 3 = sometimes/occasionally/maybe/decent
- 4 = often/most likely/pretty good
- 5 = all the time/very much/yes/awesome

Question 1: On a scale of 1 to 5, how happy are you at work? _____

Comments: _____

Question 2: On a scale of 1 to 5, how likely are you to leave our company for a 10% raise from another company? _____

Comments: _____

Question 3: Would you refer someone to work here? (Yes/No/Maybe) _____

Comments: _____

Question 4: The last time you accomplished a big project, did you receive any recognition? (Yes/No/A Little Bit) _____

Comments: _____

Question 5: On a scale of 1 to 5, how would you rate our company's culture? _____

Comments: _____

Question 6: On a scale of 1 to 5, how would you rate your colleagues and fellow team members or peers? _____

Comments: _____

Question 7: On a scale of 1 to 5, how would you rate the performance of management? _____

Comments: _____

Question 8: On a scale of 1 to 5, how would you rate your work-life balance? _____

Comments: _____

Question 9: On a scale of 1 to 5, how likely is it that you would recommend our organization's products or services, or the company in general, to a friend?

Comments: _____

Question 10: On a scale of 1 to 5, how valued do you feel at work? _____

Comments: _____

If you would like to make specific comments on things we can improve upon, or things that you love about working here at ABC, please do so here:
