

# CRM Team Training Checklist

There are a number of tasks associated with creating the ideal CRM training process. This checklist takes you through the steps from start to finish so nothing slips through the cracks.

## 1. Choose the CRM Training Team

- Lead trainer \_\_\_\_\_
- Sales department \_\_\_\_\_
- Marketing department \_\_\_\_\_
- Human resources \_\_\_\_\_
- Vendor point of contact \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

## 2. Determine CRM Training Strategy

- Scheduling
  - CRM deployment \_\_\_\_\_
  - Training start date \_\_\_\_\_
  - Training end date \_\_\_\_\_
  - Anticipated total number of training hours \_\_\_\_\_
  - Training makeup date \_\_\_\_\_

### Training Goals

- Company goals:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- Department goals:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- Team goals:

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- Individual goals:

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### 3. Notify Employees of Upcoming CRM Training

- Create a message or memo
  - Explain the benefits of training
  - Make it mandatory
  - Set attendance and behavior expectations
  - Include executives and C-level employees in recipient list

### 4. Choose CRM Training Resources

- Scenario-based vs. role-based training method
- Choose one:
  - Vendor-provided
  - External trainer or consultant
  - Hire a staff sales operations manager
- Build a resource library for ongoing reference

### 5. Establish Data Input Rules and Best Practices For:

- Contact information
- Customer notes
- Promotion information
- Lead categorization
- \_\_\_\_\_
- \_\_\_\_\_

### 6. Schedule CRM Training

- Anticipated total number of training hours (from #2) \_\_\_\_\_ divided by number of weeks between training start and end date \_\_\_\_\_ equals number of one-two hour training sessions per week. \_\_\_\_\_

- Schedule training on company calendar

## 7. Evaluate CRM Training Results

- Choose one or more:
  - Informal group get together
  - Evaluation survey
  - One-on-one meetings